



LABOUR **M**ARKET **I**NFORMATION *NEWSLETTER*

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TABLE 1

**SHORT-TERM BENEFIT CLAIMS BY DURATION AND EXPENDITURE
FIRST, SECOND AND THIRD QUARTERS - 2011**

QUARTER	BENEFIT TYPE	NUMBER OF CLAIMS **AWARDED	NUMBER OF BENEFIT WEEKS ***PAID	VALUE OF CLAIMS PAID
FIRST QUARTER	SICKNESS BENEFIT	4,847	12,851	2,672,470
	MATERNITY BENEFIT	911	9,897	1,830,101
	UNEMPLOYMENT BENEFIT****	1,115	12,833	1,265,586
	FUNERAL BENEFIT*	401	N/A	640,955
	SICKNESS ASSISTANCE	3	12	969
	INDUSTRIAL INJURY BENEFIT	439	1,872	482,242
	Total:		7,716	37,465
SECOND QUARTER	SICKNESS BENEFIT	4,400	12,347	2,638,031
	MATERNITY BENEFIT	682	7,555	1,403,526
	UNEMPLOYMENT BENEFIT****	1,086	12,230	1,688,707
	FUNERAL BENEFIT*	333	N/A	517,103
	SICKNESS ASSISTANCE	3	6	452
	INDUSTRIAL INJURY BENEFIT	430	1,851	355,146
	Total:		6,934	33,989
THIRD QUARTER	SICKNESS BENEFIT	5,331	12,473	2,902,628
	MATERNITY BENEFIT	917	9,688	1,531,823
	UNEMPLOYMENT BENEFIT****	1,499	13,035	1,857,572
	FUNERAL BENEFIT*	448	N/A	718,693
	SICKNESS ASSISTANCE	2	3	170
	INDUSTRIAL INJURY BENEFIT	439	1,706	447,728
	Total:		8,636	36,905

*Funeral benefit is a one time payment. It includes figures for Industrial Funeral.

**Number of claims awarded represents the number of persons who submitted claims which were approved.

***Number of benefit weeks paid is the number of weeks persons claimed for which they received payment.

N/A - Not Applicable

****Unemployment benefit payments started in May 2009 and are paid every two weeks for maximum of (13) weeks. Given that benefits are paid after each two week period has passed, the amount of benefits payments for the 2nd quarter does not include two weeks of benefits entitlement for that quarter. Benefit payments in the 3rd quarter include two (2) weeks of payments to the large number of initial claimants for two (2) weeks earned during the 2nd quarter.

Source: Actuarial and Research Services Department, The National Insurance Board.

TABLE 2

**CONTRIBUTIONS PAID TO THE NATIONAL INSURANCE BOARD
FIRST, SECOND AND THIRD QUARTERS - 2011**

YEAR/2011	EMPLOYERS	EMPLOYEES	SELF-EMPLOYED	TOTAL
FIRST QUARTER	\$27,894,031	\$16,999,680	\$1,094,019	\$45,987,730
SECOND QUARTER	\$28,178,760	\$15,783,837	\$1,124,704	\$45,087,301
THIRD QUARTER	\$30,068,727	\$15,947,215	\$1,011,363	\$47,027,305
TOTAL	\$86,141,518	\$48,730,732	\$3,230,086	\$138,102,336

TABLE 3

**NATIONAL INSURANCE BENEFIT PAYMENTS
FIRST, SECOND AND THIRD QUARTERS - 2011**

YEAR/2011	SHORT-TERM BENEFITS	INDUSTRIAL BENEFITS*	LONG-TERM BENEFITS **	TOTAL
FIRST QUARTER	\$6,823,281	\$1,840,897	\$34,260,820	\$42,924,998
SECOND QUARTER	\$6,539,368	\$2,015,534	\$36,965,541	\$45,520,443
THIRD QUARTER	\$7,397,825	\$2,110,876	\$35,407,635	\$44,916,336
TOTAL	\$20,760,474	\$5,967,307	\$106,633,996	\$133,361,777

*Industrial Benefits includes disablement benefits and grants, industrial death, injury benefits and medical care.

**Long Term Benefits include retirement, invalidity and survivors' contributory pension, as well as old age invalidity and survivors; assistance pension.

Source: Actuarial and Research Services Department, The National Insurance Board.

TABLE 4

KEY LABOUR FORCE STATISTICS

2001 – 2009, 2011

ITEM	2001	2002	2003	2004	2005	2006	2007	2008	2009	2011
TOTAL LABOUR FORCE										
ALL BAHAMAS	164,675	167,980	173,795	176,330	178,705	180,255	186,105	191,595	184,020	190,075
NEW PROVIDENCE	117,900	119,700	123,380	125,385	128,630	127,090	131,105	135,735	131,245	134,910
GRAND BAHAMA	25,055	25,190	26,350	26,465	27,305	27,445	28,850	29,820	28,235	27,660
EMPLOYED LABOUR FORCE										
ALL BAHAMAS	153,310	152,690	154,965	158,340	160,530	166,505	171,490	174,920	157,805	164,120
NEW PROVIDENCE	109,770	108,255	108,685	111,725	114,660	118,575	120,675	123,960	112,880	117,105
GRAND BAHAMA	23,345	23,580	24,050	24,000	24,305	25,155	26,310	27,125	23,310	23,410
UNEMPLOYED LABOUR FORCE										
ALL BAHAMAS	11,365	15,290	18,830	17,990	18,175	13,750	14,615	16,675	26,215	25,955
NEW PROVIDENCE	8,130	11,445	14,695	13,660	13,970	8,515	10,430	11,775	18,365	17,805
GRAND BAHAMA	1,710	1,610	2,300	2,465	3,000	2,290	2,540	2,695	4,925	4,250
LABOUR FORCE PARTICIPATION RATE										
ALL BAHAMAS	76.2%	76.4%	76.5%	75.7%	76.3%	75.1%	76.2%	76.3%	73.4%	72.3%
NEW PROVIDENCE	78.1%	77.6%	78.0%	77.5%	77.5%	79.7%	77.1%	77.3%	74.0%	73.5%
GRAND BAHAMA	75.2%	74.4%	76.0%	74.7%	74.7%	74.6%	76.8%	76.9%	74.2%	68.4%
UNEMPLOYMENT RATE										
ALL BAHAMAS	6.9%	9.1%	10.8%	10.2%	10.2%	7.6%	7.9%	8.7%	14.2%	13.7%
NEW PROVIDENCE	6.9%	9.6%	11.9%	10.9%	10.9%	6.7%	8.0%	8.7%	14.0%	13.2%
GRAND BAHAMA	6.8%	6.4%	8.7%	9.3%	11.0%	8.3%	8.8%	9.0%	17.4%	15.4%

LABOUR FORCE DATA ARE NOT AVAILABLE FOR THE YEAR 2010 WHICH WAS CENSUS YEAR. THE CENSUS IS A MAJOR NATIONAL PROJECT THEREFORE NO OTHER HOUSEHOLD SURVEYS ARE TAKEN BY THE DEPARTMENT THAT YEAR.

Source: Department of Statistics, Labour Force & Household Income Report 2011

TABLE 5

THE LABOUR FORCE AND ITS COMPONENTS: 2011

SEX AND ISLAND		TOTAL LABOUR FORCE	EMPLOYED LABOUR FORCE	UNEMPLOYED LABOUR FORCE	LABOUR FORCE PARTICIPATION RATE	UNEMPLOYMENT RATE
ALL BAHAMAS	TOTAL	190,075	164,120	25,955	72.3%	13.7%
	WOMEN	94,865	81,850	13,015	69.1%	13.7%
	MEN	95,210	82,270	12,940	76.1%	13.6%
NEW PROVIDENCE	TOTAL	134,910	117,105	17,805	73.5%	13.2%
	WOMEN	68,860	59,975	8,885	70.7%	12.9%
	MEN	66,050	57,130	8,920	76.7%	13.5%
GRAND BAHAMA	TOTAL	27,660	23,410	4,250	68.4%	15.4%
	WOMEN	13,615	11,135	2,480	65.0%	18.2%
	MEN	14,045	12,275	1,770	72.3%	12.6%

Source: Department of Statistics, Labour Force & Household Income Report 2011

TABLE 6

**NUMBER OF HOUSEHOLDS AND HOUSEHOLD INCOME:
ALL BAHAMAS, NEW PROVIDENCE AND GRAND BAHAMA:
2011**

ISLAND	NUMBER OF HOUSEHOLDS	TOTAL HOUSEHOLD INCOME B\$	MEAN HOUSEHOLD INCOME B\$	MEDIAN HOUSEHOLD INCOME B\$
ALL BAHAMAS	100,430	3,867,712,500	38,512	30,000
NEW PROVIDENCE	69,210	2,815,225,000	40,677	31,797
GRAND BAHAMA	14,355	558,425,000	38,901	30,000

* Approximately 5,690 (5.4%) households did not provide income data. These households were excluded from the calculation of mean and median household income.

Source: Department of Statistics, Labour Force & Household Income Report 2011

TABLE 7

**THE COLLEGE OF THE BAHAMAS
GRADUATES BY DIVISION & SEX
SCHOOL YEAR: 2010 - 2011**

DIVISION	MALE	FEMALE	TOTAL
BUSINESS	29	91	120
COMMUNICATION AND CREATIVE ARTS	11	11	22
CULINARY & HOSPITALITY MANAGEMENT INSTITUTE	10	30	40
EDUCATION	18	122	140
ENGLISH STUDIES	1	0	1
NURSING AND ALLIED HEALTH PROFESSIONS	0	27	27
SCIENCES AND TECHNOLOGY	27	27	54
SOCIAL SCIENCES	8	30	38
TOTAL	104	338	442

SOURCE: College of The Bahamas

TABLE 8

**THE BAHAMAS BAPTIST COMMUNITY COLLEGE & BIBLE INSTITUTE
GRADUATES BY PROGRAMME, DEGREE OR CERTIFICATE EARNED AND SEX
SCHOOL YEAR: 2010 - 2011**

DEGREE/CERTIFICATE	PROGRAMME	SEX		TOTAL
		MALE	FEMALE	
ASSOCIATE OF ARTS	ACCOUNTING	1	8	9
	BIOLOGY	0	1	1
	BIOLOGY/CHEMISTRY	0	1	1
	BUSINESS MANAGEMENT	2	9	11
	COMPUTER INFORMATION SYSTEM	1	1	2
	EARLY CHILDHOOD EDUCATION	0	1	1
	HUMAN RESOURCE MANAGEMENT	0	2	2
	LAW & CRIMINAL JUSTICE	2	4	6
	MATHEMATICS	0	1	1
	PRIMARY EDUCATION	0	4	4
	PSYCHOLOGY/SOCIOLOGY	1	3	4
	PUBLIC ADMINISTRATION	1	1	2
CERTIFICATE PROGRAMME	PRE-SCHOOL AUXILIARY	0	3	3
	THEOLOGY	1	2	3
TOTAL		9	41	50

SOURCE: The Bahamas Baptist Community College & Bible Institute

TABLE 9

**BAHAMAS TECHNICAL AND VOCATIONAL INSTITUTE
GRADUATES BY DIVISION AND SEX
NEW PROVIDENCE
SCHOOL YEAR: 2010-2011**

DIVISION	MALE	FEMALE	TOTAL
AUTO COLLISION	5	0	5
AUTO MECHANICS	5	1	6
BARBERING	2	4	6
BUSINESS OFFICE TECHNOLOGY	1	0	1
CARPENTRY	6	1	7
COMPUTER REPAIR TECHNOLOGY	11	5	16
COMPUTER TECHNOLOGY DIPLOMA	2	0	2
COSMETOLOGY	0	9	9
ELECTRICAL INSTALLATION LEVEL II	13	0	13
ESTHETHICS	0	3	3
FASHION DESIGN PRODUCTION I	0	6	6
HEATING VENTILATION AND AIR CONDITIONING	2	0	2
INFORMATION TECHNOLOGY SUPPORT SPECIALIST	4	0	4
MASONRY	4	0	4
MASSAGE THERAPY	0	5	5
NAIL TECHNOLOGY	0	15	15
OFFICE ADMINISTRATION I	1	5	6
OFFICE ADMINISTRATION II	0	1	1
OFFICE CLERK I	0	4	4
OFFICE MANAGEMENT	0	12	12
OFFICE ADMINISTRATION ASSOCIATES	0	2	2
PLUMBING	6	0	6
WELDING	1	0	1
TOTAL	63	73	136

Source: Bahamas Technical And Vocational Institute

TABLE 10

RESULTS OF STANDARD EXAMINATION
BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2011

Courses	Sex	Number Entered	2011										
			Number Sat	Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
Science													
Mathematics	Male	2,356	2,176	67	79	393	311	296	302	393	335	180	
	Female	3,271	3,024	101	100	538	436	437	485	524	403	247	
	Total	5,627	5,200	168	179	931	747	733	787	917	738	427	
Biology	Male	1,417	1,271	16	50	413	205	219	201	108	59	146	
	Female	2,227	2,058	38	85	712	371	337	281	153	81	169	
	Total	3,644	3,329	54	135	1,125	576	556	482	261	140	315	
Chemistry	Male	264	247	13	28	146	25	22	10	3	0	17	
	Female	477	448	35	44	230	77	36	17	8	1	29	
	Total	741	695	48	72	376	102	58	27	11	1	46	
Combined Science	Male	214	195	9	36	62	36	27	21	3	1	19	
	Female	343	315	17	35	101	60	51	32	18	1	28	
	Total	557	510	26	71	163	96	78	53	21	2	47	
Physics	Male	313	293	27	54	111	62	31	6	2	0	20	
	Female	331	312	26	63	94	66	46	12	5	0	19	
	Total	644	605	53	117	205	128	77	18	7	0	39	
Languages													
English Literature	Male	427	397	5	61	153	138	31	9	0	0	30	
	Female	816	777	23	157	332	198	61	6	0	0	39	
	Total	1,243	1,174	28	218	485	336	92	15	0	0	69	
English Language	Male	2,409	2,226	77	84	462	685	493	269	126	30	183	
	Female	3,336	3,147	210	165	838	988	599	247	83	17	189	
	Total	5,745	5,373	287	249	1,300	1,673	1,092	516	209	47	372	

*U = Unclassified**ABS = Absent*

Source: Examination and Assessment Division, Ministry of Education.

TABLE 10

**RESULTS OF STANDARD EXAMINATION
BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2011**

Courses	Sex	Number Entered	2011										
			Number Sat	Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
French	Male	114	105	5	14	38	33	14	1	0	0	9	
	Female	205	188	14	41	73	38	19	2	1	0	17	
	Total	319	293	19	55	111	71	33	3	1	0	26	
Spanish	Male	401	375	29	65	121	105	35	17	3	0	26	
	Female	795	754	64	143	312	171	49	12	3	0	41	
	Total	1,196	1,129	93	208	433	276	84	29	6	0	67	
Art & Design - A	Male	248	206	3	21	76	70	21	12	3	0	42	
	Female	178	163	7	24	73	46	10	3	0	0	15	
	Total	426	369	10	45	149	116	31	15	3	0	57	
Art & Design - B	Male	197	148	10	20	60	45	11	2	0	0	49	
	Female	265	227	31	71	72	41	11	1	0	0	38	
	Total	462	375	41	91	132	86	22	3	0	0	87	
Art & Design - C	Male	36	9	0	1	4	1	1	2	0	0	27	
	Female	31	15	0	4	7	3	1	0	0	0	16	
	Total	67	24	0	5	11	4	2	2	0	0	43	
Social Science													
History	Male	481	405	65	57	74	87	69	38	14	1	76	
	Female	819	747	184	111	123	163	93	57	15	1	72	
	Total	1,300	1,152	249	168	197	250	162	95	29	2	148	
Religious Studies	Male	917	786	55	136	207	189	120	52	22	5	131	
	Female	1,451	1,315	183	329	313	281	129	61	17	2	136	
	Total	2,368	2,101	238	465	520	470	249	113	39	7	267	

*U = Unclassified**ABS = Absent**Source: Examination and Assessment Division, Ministry of Education.*

TABLE 10

**RESULTS OF STANDARD EXAMINATION
BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2011**

Courses	Sex	Number Entered	2011									
			Number Sat	Grades Attained								
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS
Geography	Male	441	378	62	84	107	70	38	14	3	0	63
	Female	441	393	76	64	89	85	50	21	8	0	48
	Total	882	771	138	148	196	155	88	35	11	0	111
Business												
Book-keeping/Accounts	Male	276	262	36	15	59	27	22	34	21	48	14
	Female	500	461	78	35	92	39	53	54	59	51	39
	Total	776	723	114	50	151	66	75	88	80	99	53
Office Procedures	Male	138	118	7	7	19	23	33	20	9	0	20
	Female	397	323	33	55	49	80	50	44	9	3	74
	Total	535	441	40	62	68	103	83	64	18	3	94
Typewriting	Male	358	346	2	24	95	121	61	24	11	8	12
	Female	758	727	32	94	227	231	91	30	19	3	31
	Total	1,116	1,073	34	118	322	352	152	54	30	11	43
Economics	Male	140	121	12	17	16	26	23	14	8	5	19
	Female	231	203	31	22	36	38	16	37	11	12	28
	Total	371	324	43	39	52	64	39	51	19	17	47
Commerce	Male	187	161	9	15	31	49	37	11	7	2	26
	Female	396	332	18	43	66	88	64	36	14	3	64
	Total	583	493	27	58	97	137	101	47	21	5	90
Carpentry & Joinery	Male	289	219	58	84	45	27	5	0	0	0	70
	Female	53	42	21	13	4	3	0	0	1	0	11
	Total	342	261	79	97	49	30	5	0	1	0	81

U = Unclassified

ABS = Absent

Source: Examination and Assessment Division, Ministry of Education.

TABLE 10

RESULTS OF STANDARD EXAMINATION
 BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
 BY SUBJECT AND SEX: ALL BAHAMAS - 2011

Courses	Sex	Number Entered	2011										
			Number Sat	Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
Graphical Communication	Male	299	256	27	57	84	39	21	19	8	1	43	
	Female	69	59	8	14	21	13	2	0	1	0	10	
	Total	368	315	35	71	105	52	23	19	9	1	53	
Electrical Installation	Male	162	147	4	16	27	36	25	23	11	5	15	
	Female	12	9	0	1	3	1	1	1	2	0	3	
	Total	174	156	4	17	30	37	26	24	13	5	18	
Auto Mechanics	Male	84	59	5	9	28	13	4	0	0	0	25	
	Female	3	2	0	1	1	0	0	0	0	0	1	
	Total	87	61	5	10	29	13	4	0	0	0	26	
Clothing Construction	Male	5	5	0	0	2	1	1	0	0	1	0	
	Female	153	125	9	19	28	25	18	15	4	7	28	
	Total	158	130	9	19	30	26	19	15	4	8	28	
Food and Nutrition	Male	127	108	1	16	37	34	17	2	0	1	19	
	Female	502	438	24	105	144	136	25	1	3	0	64	
	Total	629	546	25	121	181	170	42	3	3	1	83	
Music	Male	188	170	25	37	41	37	20	7	3	0	18	
	Female	151	136	14	26	45	28	18	2	3	0	15	
	Total	339	306	39	63	86	65	38	9	6	0	33	

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TABLE 11

**RESULTS OF STANDARD EXAMINATION
BAHAMAS JUNIOR CERTIFICATE OF EDUCATION (B.J.C.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2011**

Courses	Sex	Number Entered	Number Sat	2011									
				Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
Mathematics	Male	3,575	3,285	217	338	576	447	462	489	401	355	290	
	Female	3,992	3,721	278	423	688	506	528	508	459	331	271	
	Total	7,567	7,006	495	761	1,264	953	990	997	860	686	561	
English Language	Male	3,630	3,371	98	432	637	777	663	434	207	123	259	
	Female	3,851	3,641	240	738	823	830	563	300	118	29	210	
	Total	7,481	7,012	338	1,170	1,460	1,607	1,226	734	325	152	469	
General Science	Male	2,335	2,165	234	350	511	227	222	229	176	216	170	
	Female	2,750	2,584	274	371	622	264	232	321	250	250	166	
	Total	5,085	4,749	508	721	1,133	491	454	550	426	466	336	
Health Science	Male	2,125	1,917	204	260	364	370	384	232	98	5	208	
	Female	2,528	2,354	288	334	447	391	473	335	81	5	174	
	Total	4,653	4,271	492	594	811	761	857	567	179	10	382	
Religious Studies	Male	2,447	2,284	106	269	431	291	264	305	243	375	163	
	Female	2,789	2,653	223	467	591	357	327	281	225	182	136	
	Total	5,236	4,937	329	736	1,022	648	591	586	468	557	299	
Social Studies	Male	2,330	1,989	224	353	409	467	303	171	52	10	341	
	Female	2,625	2,381	360	502	470	616	303	103	27	0	244	
	Total	4,955	4,370	584	855	879	1,083	606	274	79	10	585	
Home Economics	Male	174	134	5	14	39	52	21	3	0	0	40	
	Female	785	654	16	75	260	240	55	8	0	0	131	
	Total	959	788	21	89	299	292	76	11	0	0	171	
Art	Male	445	337	9	69	156	81	17	5	0	0	108	
	Female	388	333	11	86	175	45	14	1	1	0	55	
	Total	833	670	20	155	331	126	31	6	1	0	163	
Craft Study	Male	327	272	5	33	105	94	32	3	0	0	55	
	Female	468	426	11	99	160	120	29	4	3	0	42	
	Total	795	698	16	132	265	214	61	7	3	0	97	
Technical Drawing	Male	507	427	99	130	99	48	34	13	4	0	80	
	Female	149	133	36	35	26	17	9	5	4	1	16	
	Total	656	560	135	165	125	65	43	18	8	1	96	

U = Unclassified

ABS = Absent

Source: Examination and Assessment Division, Ministry of Education.

TABLE 12

**THE BAHAMAS MINIMUM
WAGES**

TIME	WAGE
HOURLY	\$4.00
DAILY (PER DAY)	\$30.00
WEEKLY	\$150.00

Based on eight (8) hours per day and forty (40) hours per week.

***Source: minimum Wages Act, 2002**