



**BAHAMAS AGRICULTURAL  
HEALTH AND FOOD SAFETY  
AUTHORITY**

ISLAND TRADERS BUILDING  
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**12<sup>th</sup> February, 2018**

**Advertisement  
Circular No. 2  
of 2018**

**VACANCY FOR THE POST OF  
DIRECTOR OF VETERINARY SERVICES**

FOR

BAHAMAS AGRICULTURAL HEALTH AND FOOD SAFETY AUTHORITY  
**MINISTRY OF AGRICULTURE AND MARINE RESOURCES**

*Applications are invited from suitably qualified serving officers to fill the post of Director of Veterinary Services for the Bahamas Agricultural Health and Food Safety Authority (BAHFSA).*

**Requirements for the Post:**

- Doctor of Veterinary Medicine Degree
- Registered under the Veterinary Surgeons Act
- Minimum years of five (5) years experience in field of veterinary medicine with five (5) years management or supervisory experience
- Public health training and experience desirous
- Good communication skills
- Ability to analyze and solve problems.
- Ability to make accurate and detailed observations
- Ability to move issues through the various dimensions of the regulatory environment internally and externally
- Ability to build credibility and engage key stakeholders across different agencies
- Understanding of business principles

**Key Competencies:**

*The successful candidate must be a progressive leader with innovative ideas in the field of animal health and disease prevention and controls. He or she will be expected to provide efficient and effective oversight and supervision of veterinary officers employed in the public service and other person designated as animal health inspectors.*

**General Job Description:**

*The Director of Veterinary Services will be expected to:*

- a) Implement measures to prevent and control the introduction, spread of animal diseases and hazards in The Bahamas;*
- b) Regulate all matters and advise the Minister on all matters related to animal health and production;*

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- c) Establish, monitor, carry out, coordinate the detection, surveillance and monitoring programs related to animal health and epidemiological matters;
- d) Liaise with foreign, regional and international bodies on agriculture health and trade in agriculture products;
- e) Issue international veterinary certificates, permits and certificates of registration and collect fees under this Act;
- f) Establish licensing and certification programmes for animal production, including breeding programmes, and collaborate with the relevant agencies dealing with animal products and related matters;
- g) Coordinate all matters relating to regional and international agreements relating to animal health and production;
- h) Establish communication, training and public awareness campaigns to develop animal health diagnostic and analytical capabilities;
- i) Coordinate with relevant agencies in other countries to establish recognition of the animal health status of that country;
- j) Establish a system for the identification of animals and the ability to follow the movement of animals through all stages of the production chain;
- k) Develop training programmes required to carry out the objectives of the Act;
- l) Establish an early warning notification system, collaborate and inform the Ministry of Health where an animal diseases may present a threat to humans;
- m) Approve and implement sanitary measures to preserve the animal health status;
- n) Evaluate equivalence of sanitary measures taken by trading partners;
- o) Do all acts that are required, including travel and public speaking, advantageous or convenient for or in connection with the carrying out, or incidental to the proper discharge and may carry out such activities alone or in association with any other person or body whether public or private.

**Reports To:** Executive Director

**Salary:**

**Salary for the post is equivalent to Scale GR7:** \$54,050 - \$66,850 x 800 per annum.

\* Salary will be commensurate with qualifications and experience

**Submission of Materials:**

Application should be submitted electronically to: [BAHFSA@bahamas.gov.bs](mailto:BAHFSA@bahamas.gov.bs), Attention: Chairman of The Bahamas Agricultural Health and Food Safety Authority with:

1. cover letter describing veterinary philosophy and vision; and
2. curriculum vitae.

**Application deadline: 26<sup>th</sup> February, 2018.**

**Permanent Secretary**