

COMMONWEALTH OF THE BAHAMAS

OCCUPATIONS & WAGES IN THE HOSPITALITY SECTOR NEW PROVIDENCE

2018

Department of Statistics Ministry of Finance P.O. Box N-3904 Nassau Bahamas

FOREWORD

This report provides data on persons employed in the Accommodation and Food Service Activities Industry in New Providence. The report contains information on occupation, sex; average hours worked and average basic wages per week for the year 2018. The information provided in the document was obtained from an administrative data source of leading Accommodation and Food Service Activities establishments which account for approximately fifty percent (50%) of total employment in these establishments operating in New Providence in 2018. Though limited in this respect, the results do provide valuable information on occupations, average basic wages (*not including mandatory and other gratuities for tip category workers*) and average hours worked in the Accommodation and Food Service Activities sector.

This report, previously named the 'Occupations & Wages Report in the Hotel Industry' was renamed in 2011 to 'Occupations & Wages in the Accommodation and Food Service Activities Industry' to comply with revised industrial classification outlined in the International Industrial Classification of All Economic Activities (ISIC 2008). Up to 2012, this report provided data for All Bahamas, New Providence and Grand Bahama and The Family Islands. However, this 2018 report provides data only for New Providence. The Department of Statistics wishes to acknowledge the valuable cooperation and assistance of participating agencies such as the Department of Labour, The Bahamas Hotel Employers' Association (BHEA) and the Bahamas Hotel Catering & Allied Workers Union (BHC & AWU).

This report was prepared by **Mrs. Cindy Stuart, Statistician III, Leona Wilson Acting Director and Ms. Tricia Thurston, staff of the Labour Market Information Unit**. We gratefully acknowledge the assistance of the web administrator responsible for mounting it on the department's web-site.

J.W.

Leona Wilson Acting Director

Department of Statistics

TABLE OF CONTENTS

		PAGE NO.
Foreword		i
Table of Contents		ii
Data Highlights		iii - iv
Table 1	Distribution of Employed Persons in the Accommodation And Food Service Activities Industry by Occupational Group and Sex - New Providence: 2018	1
Table 2	Employed Persons in the Accommodation And Food Service Activities Industry by Occupational Group, Sex and Average Wage per Week – New Providence: 2018 & 2017	2
Table 3	Employed Persons in the Accommodation And Food Service Activities Industry By Occupational Group, Sex, Actual and Percentage Change in Number of Employees New Providence: 2018 & 2017	3
Table 4	Employed Persons in the Accommodation And Food Service Activities Industry by Occupational Group, Sex, Actual and Percentage Change in Average Wage per Week – New Providence: 2018 & 2017	4
Table 5	Employed Persons in the Accommodation And Food Service Activities Industry by Occupation, Sex, Average Hours Worked & Average Wage per Week – New Providence: 2018	5-9
Chart 1	Number of Persons Employed in the Accommodation And Food Service Activities Industry by Gender New Providence: 2003 - 2018	10
Chart 2	Trend of Average Weekly Wage by gender 2003-2018	11

DATA HIGHLIGHTS

The opening of Bahamar in 2015 continued to have a significant impact on the number of persons employed within the Hospitality Sector.

In 2018, the number of workers in the Accommodation and Food Service Activities Industry in New Providence increased by 2,177 or 18.6%. The total number of male employees increased by 884 or 15.7% and the total number of female employees increased by 1,293 or 21.3%.

Service and Sales Workers was the largest occupational group, accounting for 43.5% of all workers in 2018 with 6,030 employees, an increase of 1,100 employees or 22.3% over 2017. This was followed by the Elementary Occupational group with 25.3% and 3,510 employees, an increase of 923 employees or 35.7% over 2017.

In contrast, average weekly wages of workers in the Hospitality Sector decreased by 1.9% from 2017 to 2018. The average weekly wage decreased for both males (1.6%) and females (2.1%).

Professionals, Science and Engineering Professionals earned the highest weekly wage of \$1003. This was followed closely by Managers who earned an average of \$947. However, the lowest average weekly wage of \$264 was earned in the Elementary Occupational Group.

In 2018, the total average hours worked was 39. Within the Industry, both males and females worked an average of 39 hours per week.

3 20	004	2005	2006	2007	2008										
				2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
369 12	2,022	12,023	11,946	13,440	12,630	11,681	11,746	11,802	11,651	N/A	N/A	N/A	N/A	N/A	N/A
	,	· ·	,			,	5,968	5.600	5.616	N/A	N/A	N/A	N/A	N/A	N/A
	6.277		,	,	,	,	,	,		N/A	N/A	N/A	N/A	N/A	N/A
	- /	-,	-,	, ,	.,	- / -	- / -	-, -	- ,	-	-		-	-	
76 9	9.812	10.020	10.823	12.356	11.619	10.895	10,946	11,243	11,041	10.981	10,862	10,372	10,094	11,686	13,863
	4,776	4,844	5,233	5,884	5,564	5,282	5,599	5,389	5,374	5,313	5,361	5,128	4,986	5,616	6,500
295 9	5,036	5,176	5,590	6,472	6,055	5,613	5,347	5,854	5,667	5,668	5,501	5,244	5,108	6,070	7,363
		, -	,	,		, -									,
93 2	2,210	2,003	1,123	1,084	1,011	786	800	559	610	N/A	N/A	N/A	N/A	N/A	N/A
	969	884	433	429	383	328	369	211	242	N/A	N/A	N/A	N/A	N/A	N/A
	1,241	1,119	690	655	628	458	431	348	368	N/A	N/A	N/A	N/A	N/A	N/A
		0005	0000	0007	0000		0040	0044	0040	0040	0044	0045	0040	0047	2018
5 20	004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
36 9	\$335	\$355	\$342	\$361	\$359	\$365	\$370	\$385	\$383	N/A	N/A	N/A	N/A	N/A	N/A
					-		•							-	N/A
					•	• • • •		•							N/A
	40.0	\$002	\$010	\$040	40 44		400 4	401	<i>Q</i> 071	1474	14/7	14/1		1.073	10/1
35 9	\$341	\$367	\$351	\$369	\$365	\$370	\$375	\$388	\$387	\$344	\$393	\$407	\$420	\$425	\$417
		\$392	\$373	\$387	\$380	\$380	\$381	•		\$344		\$418			\$430
							\$369	• -	• • •	• -		• -			\$406
<u> </u>		,,, ,,		700 4			÷: ,0	<i></i>	<i></i>	40 10		<i></i>	÷.57	÷.10	÷.00
43 9	\$306	\$298	\$260	\$270	\$285	\$300	\$298	\$307	\$309	N/A	N/A	N/A	N/A	N/A	N/A
					\$306	\$315	\$290		-	N/A					N/A
	\$285	\$280	\$247	\$264	\$272	\$290	\$304	\$304	\$301	N/A	N/A	N/A	N/A	N/A	N/A
	423 946 176 881 295 193 542 651 3 2 336 660 114 335 559 113	423 5,745 946 6,277 176 9,812 881 4,776 295 5,036 193 2,210 542 969 651 1,241 3 2004 33 2004 435 \$341 459 \$368 113 \$316 443 \$306 472 \$332	423 5,745 5,728 946 6,277 6,295 176 9,812 10,020 881 4,776 4,844 295 5,036 5,176 193 2,210 2,003 542 969 884 651 1,241 1,119 3 2004 2005 136 \$335 \$355 160 \$362 \$381 114 \$310 \$332 135 \$341 \$367 59 \$368 \$392 133 \$316 \$344 443 \$306 \$298 172 \$332 \$320	423 5,745 5,728 5,666 946 6,277 6,295 6,280 176 9,812 10,020 10,823 881 4,776 4,844 5,233 295 5,036 5,176 5,590 193 2,210 2,003 1,123 542 969 884 433 651 1,241 1,119 690 3 2004 2005 2006 366 \$335 \$335 \$342 14 \$310 \$332 \$320 443 \$306 \$298 \$260 172 \$332 \$320 \$280	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A 946 6,277 6,295 6,280 7,127 6,683 6,071 5,778 6,202 6,035 N/A 176 9,812 10,020 10,823 12,356 11,619 10,895 10,946 11,243 11,041 10,981 881 4,776 4,844 5,233 5,884 5,564 5,282 5,599 5,389 5,374 5,313 295 5,036 5,176 5,590 6,472 6,055 5,613 5,477 5,854 5,667 5,668 193 2,210 2,003 1,123 1,084 1,011 786 800 559 610 N/A 542 969 884 433 429 383 328 369 211 242 N/A 3 2004 2005 2006 2007 2008 2099 2010 2011 2012 2013 36 \$3362 \$3311 \$3366 <td>423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A 946 6,277 6,295 6,280 7,127 6,683 6,071 5,778 6,202 6,035 N/A N/A 176 9,812 10,020 10,823 12,356 11,619 10,895 10,946 11,243 11,041 10,981 10,862 881 4,776 4,844 5,233 5,884 5,564 5,282 5,599 5,389 5,374 5,313 5,361 295 5,036 5,176 5,590 6,472 6,055 5,613 5,347 5,864 5,667 5,668 5,501 193 2,210 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A 193 2,210 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A</td> <td>423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A N/A 946 6,277 6,295 6,280 7,127 6,683 6,071 5,778 6,202 6,035 N/A N/A N/A 176 9,812 10,020 10,823 12,356 11,619 10,895 10,946 11,243 11,041 10,981 10,862 10,372 881 4,776 4,844 5,233 5,884 5,564 5,282 5,599 5,374 5,313 5,361 5,128 295 5,036 5,176 5,590 6,472 6,055 5,613 5,347 5,864 5,667 5,668 5,501 5,244 193 2,2010 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A N/A 193 2,2010 2,005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 36 \$335</td> <td>423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A N/A N/A 946 6,277 6,295 6,280 7,127 6,683 6,071 5,778 6,202 6,035 N/A N/A N/A N/A N/A 176 9,812 10,020 10,823 12,356 11,619 10,946 11,243 11,041 10,981 10.862 10,372 10,946 881 4,776 4,844 5,233 5,884 5,564 5,282 5,599 5,389 5,374 5,313 5,361 5,128 4,986 295 5,036 5,176 5,618 5,613 5,474 5,667 5,668 5,501 5,244 5,18 193 2,210 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A N/A N/A N/A N/A N/A N/A N/A</td> <td>423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A</td>	423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A 946 6,277 6,295 6,280 7,127 6,683 6,071 5,778 6,202 6,035 N/A N/A 176 9,812 10,020 10,823 12,356 11,619 10,895 10,946 11,243 11,041 10,981 10,862 881 4,776 4,844 5,233 5,884 5,564 5,282 5,599 5,389 5,374 5,313 5,361 295 5,036 5,176 5,590 6,472 6,055 5,613 5,347 5,864 5,667 5,668 5,501 193 2,210 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A 193 2,210 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A	423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A N/A 946 6,277 6,295 6,280 7,127 6,683 6,071 5,778 6,202 6,035 N/A N/A N/A 176 9,812 10,020 10,823 12,356 11,619 10,895 10,946 11,243 11,041 10,981 10,862 10,372 881 4,776 4,844 5,233 5,884 5,564 5,282 5,599 5,374 5,313 5,361 5,128 295 5,036 5,176 5,590 6,472 6,055 5,613 5,347 5,864 5,667 5,668 5,501 5,244 193 2,2010 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A N/A 193 2,2010 2,005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 36 \$335	423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A N/A N/A 946 6,277 6,295 6,280 7,127 6,683 6,071 5,778 6,202 6,035 N/A N/A N/A N/A N/A 176 9,812 10,020 10,823 12,356 11,619 10,946 11,243 11,041 10,981 10.862 10,372 10,946 881 4,776 4,844 5,233 5,884 5,564 5,282 5,599 5,389 5,374 5,313 5,361 5,128 4,986 295 5,036 5,176 5,618 5,613 5,474 5,667 5,668 5,501 5,244 5,18 193 2,210 2,003 1,123 1,084 1,011 786 800 559 610 N/A N/A N/A N/A N/A N/A N/A N/A N/A	423 5,745 5,728 5,666 6,313 5,947 5,610 5,968 5,600 5,616 N/A N/A					

OCCUPATIONS AND WAGES IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY NUMBER OF EMPLOYED PERSONS AND AVERAGE WAGE PER WEEK BY ISLAND AND SEX 2003-2018

DISTRIBUTION OF EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP AND SEX - NEW PROVIDENCE: 2018

OCCUPATIONAL GROUP	TOTAL	TOTAL %		MALE %	FEMALE	FEMALE %	SEX DIST	RIBUTION
							MALE	FEMALE
TOTAL	13,863	100.0%	6,500	100.0%	7,363	100.0%	46.9%	53.1%
MANAGERS	984	7.1%	479	7.4%	505	6.9%	48.7%	51.3%
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	197	1.4%	100	1.5%	97	1.3%	50.8%	49.2%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	1,031	7.4%	431	6.6%	600	8.1%	41.8%	58.2%
CLERICAL SUPPORT WORKERS	1,488	10.7%	563	8.7%	925	12.6%	37.8%	62.2%
SERVICE AND SALES WORKERS	6,030	43.5%	2,771	42.6%	3,259	44.3%	46.0%	54.0%
SKILLED AGRICULTURE AND FISHERY WORKERS	46	0.3%	28	0.4%	18	0.2%	60.9%	39.1%
CRAFT AND RELATED TRADE WORKERS	455	3.3%	340	5.2%	115	1.6%	74.7%	25.3%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	120	0.9%	104	1.6%	16	0.2%	86.7%	13.3%
ELEMENTARY OCCUPATIONS	3,510	25.3%	1,683	25.9%	1,827	24.8%	47.9%	52.1%
NOT STATED	2	0.0%	1	0.0%	1	0.0%	50.0%	50.0%

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2018 & 2017

		2018			2017	
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
OCCUPATIONAL GROUP	AVERAGE	AVERAGE	AVERAGE	AVERAGE	AVERAGE	AVERAGE
OCCUPATIONAL GROUP	WAGE	WAGE	WAGE	WAGE	WAGE	WAGE
	PER	PER	PER	PER	PER	PER
	WEEK	WEEK	WEEK	WEEK	WEEK	WEEK
TOTAL	\$417	\$430	\$406	\$425	\$437	\$415
MANAGERS	\$947	\$988	\$909	\$905	\$966	\$850
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	\$1,003	\$1,010	\$995	\$924	\$983	\$867
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$640	\$689	\$605	\$609	\$626	\$594
CLERICAL SUPPORT WORKERS	\$459	\$455	\$461	\$474	\$474	\$474
SERVICE AND SALES WORKERS	\$351	\$359	\$344	\$350	\$353	\$347
SKILLED AGRICULTURE AND FISHERY WORKERS	\$547	\$545	\$550	\$477	\$467	\$497
CRAFT AND RELATED TRADE WORKERS	\$417	\$426	\$392	\$481	\$471	\$521
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$433	\$427	\$474	\$363	\$416	\$304
ELEMENTARY OCCUPATIONS	\$264	\$278	\$251	\$257	\$271	\$243
NOT STATED	\$339	\$314	\$363	-	-	-

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX, ACTUAL AND PERCENTAGE CHANGE IN NUMBER OF EMPLOYEES, NEW PROVIDENCE: 2018 & 2017

	TOT	4L	CHAN	NGE	MA	ALE .	CHAI	NGE	FEMALE		CHA	NGE
OCCUPATIONAL GROUP	NUMBE	-			-	BER OF				BER OF		
	EMPLO	-	ACTUAL	%		OYEES	ACTUAL	%		OYEES	ACTUAL	%
	2018	2017			2018	2017			2018	2017		
TOTAL	13,863	11,686	2,177	18.6%	6,500	5,616	884	15.7%	7,363	6,070	1,293	21.3%
MANAGERS	984	940	44	4.7%	479	447	32	7.2%	505	493	12	2.4%
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	197	201	-4	-2.0%	100	99	1	1.0%	97	102	-5	-4.9%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	1031	998	33	3.3%	431	478	-47	-9.8%	600	520	80	15.4%
CLERICAL SUPPORT WORKERS	1488	1,354	134	9.9%	563	501	62	12.4%	925	853	72	8.4%
SERVICE AND SALES WORKERS	6030	4,930	1,100	22.3%	2771	2,372	399	16.8%	3,259	2,558	701	27.4%
SKILLED AGRICULTURE AND FISHERY WORKERS	46	69	-23	-33.3%	28	46	-18	-39.1%	18	23	-5	-21.7%
CRAFT AND RELATED TRADE WORKERS	455	364	91	25.0%	340	291	49	16.8%	115	73	42	57.5%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	120	243	-123	-50.6%	104	128	-24	-18.8%	16	115	-99	-86.1%
ELEMENTARY OCCUPATIONS	3510	2,587	923	35.7%	1683	1,254	429	34.2%	1,827	1,333	494	37.1%
NOT STATED	2	0	2	0	1	0	1	0	1	0	1	0

TABLE 3

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX, ACTUAL AND PERCENTAGE CHANGE IN AVERAGE WAGE PER WEEK, NEW PROVIDENCE: 2018 & 2017

	тот	AL	CHA	NGE	MA	ALE .	CHA	NGE	FEM	ALE	CHA	NGE
OCCUPATIONAL GROUP	AVERAGE	WAGE			AVERAG	SE WAGE			AVERAG	E WAGE		
OCCUPATIONAL GROUP	PER W	/EEK	ACTUAL	%	PER	WEEK	ACTUAL	%	PER V	NEEK	ACTUAL	%
	2018	2017			2018	2017			2018	2017		
TOTAL	\$417	\$425	-\$8	-1.9%	\$430	\$437	-\$7	-1.6%	\$406	\$415	-\$9	-2.1%
MANAGERS	\$947	\$905	\$42	4.7%	\$988	\$966	\$22	2.3%	\$909	\$850	\$59	6.9%
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	\$1,003	\$924	\$79	8.5%	\$1,010	\$983	\$27	2.8%	\$995	\$867	\$129	14.8%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$640	\$609	\$31	5.1%	\$689	\$626	\$64	10.2%	\$605	\$594	\$11	1.9%
CLERICAL SUPPORT WORKERS	\$459	\$474	-\$15	-3.2%	\$455	\$474	-\$19	-3.9%	\$461	\$474	-\$13	-2.7%
SERVICE AND SALES WORKERS	\$351	\$350	\$1	0.4%	\$359	\$353	\$6	1.7%	\$344	\$347	-\$3	-0.7%
SKILLED AGRICULTURE AND FISHERY WORKERS	\$547	\$477	\$70	14.6%	\$545	\$467	\$78	16.6%	\$550	\$497	\$53	10.7%
CRAFT AND RELATED TRADE WORKERS	\$417	\$481	-\$64	-13.3%	\$426	\$471	-\$46	-9.7%	\$392	\$521	-\$129	-24.7%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$433	\$363	\$70	19.4%	\$427	\$416	\$11	2.7%	\$474	\$304	\$170	56.0%
ELEMENTARY OCCUPATIONS	\$264	\$257	\$7	2.8%	\$278	\$271	\$7	2.6%	\$251	\$243	\$7	3.1%

TABLE 4

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2018

OCCUPATION		AGE HOUF	RS	AVER	AGE WAGE PER	WEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	39	39	39	\$417	\$430	\$406
MANAGERS	40	40	40	\$947	\$988	\$909
Managing Directors and Chief Executives	40	40	40	\$1,798	\$1,863	\$1,726
Finance Managers	40	40	40	\$1,677	\$2,444	\$1,370
Personnel and Industrials Relation Managers (Non-Governmental)	40	40	40	\$1,255	\$1,354	\$1,226
Policy and Planning Managers	40	-	40	\$279	-	\$279
Business Services and Administration Managers Not Elsewhere Classified	40	40	40	\$995	\$986	\$1,023
Sales and Marketing Managers	40	40	40	\$915	\$1,075	\$850
Advertising and Public Relations Managers	40	40	40	\$1,111	\$789	\$1,218
Construction Managers	40	40	-	\$2,337	\$2,337	-
Supply, Distribution and Related Managers	40	40	40	\$786	\$833	\$625
Information and Communications Technology Service Managers	40	40	40	\$1,096	\$1,163	\$962
Financial and Insurance Services Branch Managers (Includes Dep Mgrs)	40	40	40	\$1,289	\$1,343	\$1,235
Hotel and Motel Managers	39	39	39	\$940	\$1,014	\$860
Restaurant Managers (In Hotel)	40	40	40	\$769	\$876	\$695
Bars, Lounges and Night Clubs (In Hotel)	40	40	40	\$716	\$762	\$647
Retail and Wholesale Trade Managers	40	40	40	\$747	\$745	\$749
Sports, Recreation and Cultural Centre Managers	40	40	40	\$783	\$762	\$805
Services Managers Not Elsewhere Classified	40	40	40	\$1,038	\$1,052	\$958
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	40	40	40	\$1,003	\$1,010	\$995
Specialist Medical Practitioners	40	40	-	\$1,538	\$1,538	-
Nursing Professionals	40	-	40	\$571	-	\$571
Paramedical Practitioners	40	40	-	\$1,030	\$1,030	-
Environmental and Occupational Health and Hygiene Professionals	40	40	-	\$938	\$938	-
Accountants	40	40	40	\$1,056	\$876	\$1,127
Accountants (Non-Certified)	40	40	40	\$849	\$989	\$768
Management and Organization Analysts	40	40	-	\$435	\$435	-
Policy Administration Professionals	40	40	40	\$1,584	\$1,424	\$1,648
Training and Staff Development Professionals	40	40	40	\$869	\$958	\$806
Systems Analysts	40	40	40	\$955	\$927	\$1,061

TABLE 5

OCCUPATION		AGE HOUR VORKED	S	AVERAGE WAGE PER WEEK			
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	
Software & Applications Developers and Analysts, N.E.C.	40	40	40	1470	-	-	
Database Designers and Administrators	40	40	-	1404	1404	-	
Systems Administrators	40	40	40	1362	1254	1506	
Lawyers	40	40	40	1521	-	1518	
Archivists and Curators	40	40	-	1154	1154	-	
Creative and Performing Artists Not Elsewhere Classified	40	-	40	776	-	776	
TECHNICIANS AND ASSOCIATE PROFESSIONALS	40	40	40	640	689	605	
Incinerator and Water Treatment Plant Operators	39	39	-	799	799	-	
Ships' Deck officers and Pilots	40	40	-	940	940	-	
Pharmaceutical Technicians and Assistants	40	40	40	471	365	492	
Veterinary Technicians and Assistants	40	-	40	1923	-	1923	
Physiotherapy Technicians and Assistants	40	40	40	489	476	493	
Environmental and Occupational Health Inspectors and Associates	39	39	40	570	503	706	
Accounting Associate Professionals	39	39	39	507	491	518	
Buyers	40	40	40	715	868	675	
Conference and Event Planners	40	40	40	603	593	609	
Employment Agents and Contractors	40	40	40	930	738	1122	
Real Estate Agents and Property Managers	40	40	40	1140	1425	855	
office Supervisors	40	40	40	682	686	680	
Legal Secretaries	40	40	-	842	842	-	
Administrative and Executive Secretaries	40	40	40	587	484	595	
Customs and Border Inspectors	40	40	40	775	1267	-	
Athletes and Sports Players	40	40	40	524	630	313	
Sports Coaches, Instructors and officials	40	40	-	1052	1052	-	
Fitness and Recreation Instructors and Program Leaders	38	38	40	441	450	192	
Photographers	40	40	40	473	458	483	
Interior Designers and Decorators	40	40	40	433	473	425	
Chefs	40	40	40	741	865	621	
Information and Communications Technology Operations Technicians	40	40	-	1243	1243	-	
Information and Communication Technology User Support Technicians	40	40	40	571	580	538	
Computer Network and Systems Technicians	39	39	40	575	534	652	
Broadcasting and Audio-Visual Technicians	38	38	38	1240	620	-	

OCCUPATION		AGE HOUR /ORKED	S	AVER	AGE WAGE PEF	RWEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
CLERICAL SUPPORT WORKERS	40	40	40	459	455	461
General office Clerks	39	39	39	425	564	398
Secretaries (General)	40	-	40	453	-	453
Data Entry Clerks	40	40	-	481	481	-
Bookmakers, Croupiers and Related Gaming Workers	40	40	40	460	464	457
Telephone Switchboard Operators	38	38	38	416	321	435
Hotel Receptionists	39	39	39	442	422	450
Receptionists (General)	38	38	38	425	391	427
Client Information Workers Not Elsewhere Classified	40	40	39	462	488	429
Accounting and Bookkeeping Clerks	39	39	39	492	451	514
Payroll Clerks	40	40	40	693	960	631
Stock Clerks	40	40	40	379	360	439
Production Clerks	40	38	40	303	285	306
Mail Carriers and Sorting Clerks	40	-	40	493	-	493
Personnel Clerks	40	40	40	575	624	565
SERVICE AND SALES WORKERS	39	39	39	351	359	344
Travel Guides	39	40	39	416	440	405
Cooks	38	38	38	348	355	346
Pantry Worker In Hotel & Restaurant	38	38	38	343	300	353
Waiters (In Hotel)	38	38	38	227	214	236
Bartenders (In Hotel)	39	39	38	257	264	245
Maitre'd and Food & Beverage Supervisors (Restaurant Or Bar In Hotel)	39	39	39	564	561	567
Cleaning & Housekeeping Supervisors In Hotels	40	40	40	626	660	602
Domestic Housekeepers	39	38	40	384	335	591
Building Caretakers	39	39	39	483	489	424
Pet Groomers and Animal Care Workers	40	40	40	523	487	577
Personal Services Workers Not Elsewhere Classified	39	39	39	366	379	363
Stall and Market Salespersons	38	38	38	412	412	412
Shop Keepers	40	40	40	18	136	0
Shop Supervisors	39	38	40	396	322	488
Shop Sales Assistants	38	38	38	285	284	285

OCCUPATION		AGE HOUR	S	AVERA	GE WAGE PER	WEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Cashiers and Ticket Clerks	38	-	38	352	-	352
Cashiers (Restaurants and Bars In Hotel)	38	38	38	358	343	371
Cashiers (Restaurants and Bars Not In Hotel)	40	40	40	428	428	427
Service Station Attendants	38	38	38	318	320	300
Food Service Counter Attendants	38	38	38	237	240	236
Sales Workers Not Elsewhere Classified	38	38	38	265	266	265
Child Care Workers	40	-	40	570	-	570
Security Guards	40	40	40	446	436	461
Protective Services Workers Not Elsewhere Classified	39	39	40	269	264	299
SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS	40	40	40	547	545	550
Gardeners, Horticultural and Nursery Growers	40	40	40	633	641	605
Aquarist	40	40	40	526	513	543
CRAFT AND RELATED TRADE WORKERS	38	38	38	417	426	392
Bricklayers and Related Workers	38	38	-	435	435	-
Carpenters and Joiners	38	38	38	456	458	414
Glaziers	40	-	40	692	-	692
Plumbers and Pipe Fitters	38	38	-	519	519	-
Painters and Related Workers	38	38	38	440	446	422
Toolmakers and Related Workers	38	38	38	432	433	432
Motor Vehicle Mechanics and Repairers	39	39	-	546	546	-
Agricultural and Industrial Machinery Mechanics and Repairers	38	38	38	343	349	325
Handicraft Workers In Wood, Basketry and Related Materials	40	-	40	506	-	506
Printers	38	38	-	380	380	-
Building and Related Electricians	38	38	38	502	504	444
Butchers, Fishmongers and Related Food Preparers	38	38	38	395	403	379
Bakers, Pastry-Cooks and Confectionery Makers	40	40	40	574	600	503
Tailors, Dressmakers, Furriers and Hatters	40	40	40	520	581	500
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	39	39	40	433	427	474
Laundry Machine Operators	40	40	40	610	599	655
Steam Engine and Boiler Operators	38	38	-	506	506	-

OCCUPATION		AGE HOUR /ORKED	S	AVERAGE WAGE PER WEEK			
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	
Car, Taxi and Van Drivers	39	39	40	390	386	414	
Heavy Truck and Lorry Drivers	38	38	-	372	372	-	
Earthmoving and Related Plant Operators	40	40	-	268	268	-	
Crane, Hoist and Related Plant Operators	38	38	38	409	409	410	
Ships' Deck Crews and Related Workers	39	39	-	406	406	-	
ELEMENTARY OCCUPATIONS	39	38	39	264	278	251	
Cleaners and Helpers In offices and Other Establishments	40	40	40	399	433	382	
Cleaners and Helpers In Hotels	39	39	39	249	287	240	
Hand Launderers and Pressers	38	38	38	328	316	334	
Other Cleaning Workers	38	38	-	351	351	-	
Garden and Horticultural Labourers	38	38	39	319	324	288	
Kitchen Helpers	38	38	38	266	261	276	
Sweepers and Related Labourers	40	40	-	542	542	-	
Messengers, Package Deliverers and Luggage Porters	38	38	39	251	248	336	
Odd Job Persons	38	38	38	342	344	320	
Meter Readers and Vending-Machine Collectors	38	38	-	481	481	-	
Elementary Workers Not Elsewhere Classified	39	39	39	303	311	282	



