



**BAHAMAS AGRICULTURAL  
HEALTH AND FOOD SAFETY  
AUTHORITY**

ISLAND TRADERS BUILDING  
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**12<sup>th</sup> February 2018**

**Advertisement  
Circular No. 3  
of 2018**

**VACANCY FOR THE POST OF  
DIRECTOR OF PLANT PROTECTION**

FOR

BAHAMAS AGRICULTURAL HEALTH AND FOOD SAFETY AUTHORITY  
**MINISTRY OF AGRICULTURE AND MARINE RESOURCES**

*Applications are invited from suitably qualified serving officers to fill the post of Director of Plant Protection for the Bahamas Agricultural Health and Food Safety Authority (BAHFSA).*

**Requirements for the Post:**

- Bachelor of Science in Agronomy or Agricultural Science (Biology, Chemistry, Crop Science, Ecology, Plant Pathology, Entomology) and a minimum of 10 years experience in plant protection  
OR
- Master of Science in Agronomy or Agricultural Science (Biology, Chemistry, Crop Science, Ecology, Plant Pathology, Entomology) and a minimum of 5 years experience in plant protection
- Five (5) years supervisory or management experience desired
- Good communication skills
- Ability to analyze and solve problems.
- Ability to make accurate and detailed observations
- Ability to move issues through the various dimensions of the regulatory environment internally and externally
- Ability to build credibility and engage key stakeholders across different agencies
- Understanding of business principles

**Key Competencies:**

The successful candidate must be a progressive leader with innovative ideas in the area of plant protection and plant health controls. He or she will be expected to provide efficient and effective oversight and supervision of public phytosanitary officers, public officers designated as phytosanitary officers, and duly qualified persons designated as public officers.

**VACANCY FOR THE POST OF  
DIRECTOR OF PLANT PROTECTION**

**General Job Description:**

The Director of Plant Protection will be expected to:

- a. Implement measures to prevent and control the spread of regulated pests and pests of national concern in The Bahamas, including preventing the introduction and spread of invasive alien species in accordance with the provisions on invasive alien species found in the Convention on Biological Diversity;
- b. Issue phytosanitary certificates for the import, export, re-export and transit of consignments of plants, plant products and other regulated articles;
- c. Regulate the movement of plants, plant products, other regulated articles and biological control agents into, within, and from The Bahamas;
- d. Undertake surveillance of plants, including areas under cultivation and wild flora and plant and plant products being transported;
- e. Ensure disinfestation or disinfection of consignments of plants, plant products and other regulated articles moving in international traffic, in order to meet phytosanitary requirements;
- f. Ensure protection of endangered areas to designate, maintain and carry out surveillance of pest-free areas and areas of low pest prevalence;
- g. Ensure the phytosanitary security of consignments;
- h. Develop pest diagnostic, investigative and analytical capabilities and promote establishment of official laboratories for testing;
- i. Develop training programmes to carry out the objectives of the Act;
- j. Approve and implement phytosanitary measures to preserve plant health;
- k. Evaluate equivalence of measures taken by trading partners;
- l. Establish an early warning notification system and collaborate and inform the Ministry of Health when a plant disease may present a threat to human health;
- m. Do all acts that are required, including travel and public speaking, advantageous or convenient for or in connection with the carrying out, or incidental to the proper discharge and may carry out such activities alone or in association with any other person or body whether public or private.

**Reports To:** Executive Director

**Salary:**

**Salary for the post is equivalent to Scale GR7: \$54,050 - \$66,850 x 800 per annum.**

**\* Salary will be commensurate with qualifications and experience**

**Submission of Materials:**

Application should be submitted electronically to: [BAHFSA@bahamas.gov.bs](mailto:BAHFSA@bahamas.gov.bs), Attention: Chairman of The Bahamas Agricultural Health and Food Safety Authority with:

1. cover letter describing plant protection philosophy and vision, and
2. curriculum vitae.

**Application deadline: 26<sup>th</sup> February, 2018.**

**Permanent Secretary**