







**KAPUT (adjective)** ka-poot

Destroyed; wrecked; out of order

Example

Grandad's old Nissan Laurel finally went kaput last month.

Build your vocabulary by using the Word of the week throughout the week!

By Lorrine Taylor

11th April, 2014

13<sup>th</sup> Edition

# Training for Supervisory Staff

The Management and Staff of Government Printing Department would like to express our thanks to Ms. Katherina Smith, Senior Assistant Secretary of Cabinet Office for conducting our first in-house Supervisory Seminar.

The seminar was held in our very own Training Room at GPD on 4<sup>th</sup> April, 2014. It was geared towards Supervisors and senior staff and the objective was to look at the proper process of completion of the Annual Employee Performance Appraisal Records.

As you know, during this time of the year Appraisals are being completed on Public Officers throughout the Public Service, therefore, it is important for Supervisors and subordinates to be knowledgeable about this process for the purpose of equity and transparency.

The information imparted by Ms. Smith was well received by those present as we had a lively dialogue throughout this exercise. Ms. Smith explained that the Appraisal tool, the P.S.C. Form 9, is not meant to be a tool to intimidate staff, but rather, it should be used for the development of staff and their productivity to improve performance, to award compensation and adjustment, etc. The Appraisal can also assist Management in making decisions on the recruitment process and job placement.

Ms. Smith also stated that while there are consequences for wrong behaviours there should also be praise and affirmation when it is warranted.

We also learned that for the evaluation process to go smoothly there should be ongoing communication and evaluation throughout the appraisal year, between Supervisors and those they are to evaluate at year's end.

Once again, we thank Ms. Smith for taking time out of her busy schedule to share with us on this timely topic. We also thank the Secretary to The Cabinet and Under Secretary for allowing her to be with us on this continuing journey of GPD Flight 2014.



#### I FORGIVE

Forgiveness will not change the past, but it will bring a happier future. To sleep well – you have to forgive. To find peace – is to forgive. To be happy – forgiveness is key. To let it go – means to forgive. To forgive is an extension of you. To get revenge – **FORGIVE** after all nothing will annoy your enemies more!

SHERELLE MILLER, Bindery

## **Cusumbers to Curb Hunger**

Looking to fight off that afternoon or evening snacking binge? Cucumbers have been used for centuries and often used by European trappers, traders and explorers for quick meals to thwart off starvation.



A husband and wife go to a restaurant. The waiter approaches the table to take their order. "I'll have your biggest, juiciest steak," says the husband.

"But sir, what about the mad cow?" asks the waiter. "Oh," says the husband, "she'll order

for herself."

## Garlic Roasted Potatoes



#### **INGREDIENTS:**

- 3 pounds small red or white potatoes
- 1/4 cup good olive oil
- 1 1/2 teaspoons kosher salt
- 1 teaspoon freshly ground black pepper
- 2 tablespoons minced garlic (6 cloves)
- 2 tablespoons minced fresh parsley

Directions

Preheat the oven to 400 degrees F.

#### DIRECTIONS:

Cut the potatoes in half or quarters and place in a bowl with the olive oil, salt, pepper, and garlic; toss until the potatoes are well coated. Transfer the potatoes to a sheet pan and spread out into 1 layer. Roast in the oven for 45 minutes to 1 hour or until browned and crisp. Flip twice with a spatula during cooking in order to ensure even browning.

Remove the potatoes from the oven, toss with parsley, season to taste, and serve hot.

### **CARTOON**





## Easter Word Search

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BASKET BUNNY CHICK CHOCOLATE CRACKING CUDDLY DUCKY DYED EASTER



EGGS
MARSHMALLOW
PAINTING
PASTEL
QUACK
RABBIT
SPRING
TREATS
YUMMY

#### QUOTE OF THE DAY

"But better to get hurt by the truth than comforted with a lie."

- KHALED HOSSEINI

### By Kadria Sears

# POETRY KORNER

Lily of the Fields - Part 1

The fields all draped with wheat
and its assortment of weeds,
She stands tall among them all
Waiving and gleaming fulfilling everyone's need.
Never does she one day neglect the nurturing of herself
Nor rejecting the buds that are under her care.
She beams like the sun in that field ever so wide
Filling those buds with both courage and pride.
She transcends thoughts of never giving up
Instilling personalities of faith, hope and love.
Those buds continue to cherish
the nurturing that she sends,
That is why some things don't

We often ask ourselves what really makes a hero? Is it someone strong in stature from head to toe?

seem hard to comprehend.

Stay tuned: Part 2 next week