



GOVERNMENT OF THE COMMONWEALTH OF THE BAHAMAS

VACANCY FOR INFORMATION TECHNOLOGY DIRECTOR THE BAHAMAS NATIONAL STATISTICAL INSTITUTE

Through the current IDB-funded Public Financial Management and Performance Monitoring Reform Project, The Bahamas National Statistical Institute (BNSI) was established on July 1, 2021, replacing the Department of Statistics as the national statistical office for The Commonwealth of The Bahamas. The change is specifically to strengthen the capacity of the BNSI and other agencies in the national statistical system to produce high quality statistics that will lead to optimal policy and decision making not only in the government sector but in private businesses and civil society organisations as well. In this regard, several technical and professional positions will become available in the BNSI over the next year.

Currently, the Board of Directors is inviting applications from suitably qualified and experienced persons to fill the position of Information Technology Director in the BNSI

Description:

The Information Technology Director oversees all ICT and related functions of the Institute. The key objectives for this position are to ensure the efficient operation of all functions of the department including staffing, strategic planning, and delivery of financial and operational outcomes.

Main Duties/Responsibilities:

- Lead the development of strategies, key performance indicators and targets for the BNSI.
- Communicate the strategies across BNSI to enable the establishment of clear goals, plans and achieve results that align with the strategies.
- Implement and operationalise Governance and Organization Structure.
- Guide department staff to ensure they can discharge their respective duties and deliver results according to agreed work plans.
- Lead, manage, and develop staff to maximize retention of staff given the scarcity of technology skills and experience in the Bahamas.

Required Skills and Abilities:

- Excellent understanding of computer systems, security, network and systems administration, databases and data storage systems, and telecommunications systems.
- Strong interpersonal skills and ability to effectively communicate with teams across the entire BNSI.
- Excellent leadership and decision-making skills.
- Extensive experience working in a government environment.

Education and Experience:

- Master's degree in Computer Science, Mathematics, or related field.
- Certified Project Manager e.g., PMP Certification.
- 8+ years of experience working in IT operations, supervising technology teams, and overseeing large information technology projects.

Employment Type:

Permanent Full-time.

Competitive remuneration commensurate with experience and qualifications.

Interested persons should submit a cover letter and detailed resumé to bahnatlstatfina@bahamas.gov.bs by the close of business on **Tuesday, November 30, 2021**, with the position for which they are applying written in the subject line. Late applications will not be accepted, and only shortlisted candidates will be contacted for an interview.