



REQUEST FOR EXPRESSIONS OF INTEREST
Junior Computer Incident Response Team (CIRT) Analyst



Government Digital Transformation to Strengthen Competitiveness: Business Analyst
Country: The Commonwealth of The Bahamas
Supporting Institution: Inter-American Development Bank
Programme: Government Digital Transformation to Strengthen Competitiveness
Project Number: BH-L1045
Loan Number: LO-4549 / OC-BH
Sector: Reform / Modernization of the State
Sub-Sector: E-Government
Deadline: 6 January, 2022

Post: Junior Computer Incident Response Team (CIRT) Analyst
Post Location: Nassau, Bahamas
Reports to: The CIRT Analyst

The Office of the Prime Minister (OPM) of the Commonwealth of The Bahamas has received financing from the Inter-American Development Bank (IDB), toward the cost of the Government Digital Transformation to Strengthen Competitiveness and intends to apply part of the proceeds for the consulting services of three (3) **Junior Computer Incident Response Team (CIRT) Analysts**. The consulting services (“the Services”) include assisting in protecting national and economic security, the ongoing operations of the Government, and the ability of critical infrastructures to continue to function. The contractual position is 12 months renewable annually based on satisfactory performance.

Main responsibilities include:

- Reports to the CIRT Analyst.
- Monitors security dashboards to view events and alerts of potential threats, intrusions and indicators of compromise.
- Provides Tier I support by analysing network traffic and various logs to determine potentially malicious activity.
- Proactively identify gaps and suggest possible improvements on procedures and configuration standards.
- Assist with investigating cybersecurity-related incidents, forensic investigations, and incident response; collect, summarize, and chronologically document security event information.
- Remediate and apply lessons learned to security incident investigation and resolution.
- Support and maintain security technologies and test security solutions using industry-standard analysis criteria.
- Documents security incidents in a tracking system.
- Identifies and executes projects that improve intrusion detection and incident response capabilities to ensure that enterprise security risks are detected, communicated and managed.
- Document and escalate unresolved security issues to the next level of support in accordance with the procedures and contractual Service Level Agreements (SLAs).
- Performs vulnerability assessments and health checks for Critical Information Infrastructure (CII).
- Develop and deliver security awareness training to internal and external stakeholders
- Document, mitigate and correct security deficiencies identified during security assessments.
- Works a flexible shift, which may include either working on a weekend, on a public holiday or at night.
- Lead cybersecurity projects assigned by the CIRT Analyst
- Any other duties as assigned.
- Performing other duties as required



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The successful candidate should have the following

- A minimum of a Bachelor's Degree in Computer Science/ICT/Engineering – Electronics, Telecommunications, Computer or any relevant area, from an accredited college/university.
- Professional Certification in any related field such as CISA /Security +/- Network +/- CEH shall be added advantage.
- Possess at least one (1) year of working experience in the Cybersecurity/Information Security/Information Technology
- Excellent analytical, communication, and organizational skills would be an asset.
- Knowledge of cybersecurity and IT frameworks such as ITIL and COBIT, ISO 27001, CIS, NIST, CIS, CSF is preferred.
- Excellent organizational and communications skills (written, listening and verbal).
- Familiarity with intrusion detection and protection, log management, firewalls, and anti-virus systems.
- Knowledge of a range of security concepts, protocols, and supporting security tools to analyse multiple data sources to identify indicators of compromise.
- Knowledge of cyber-security threats, vulnerabilities, controls and remediation strategies in mobile devices and telecommunications infrastructure enterprise environment.
- Knowledge of risk assessments and cryptographic technologies.
- Demonstrates analytical and diagnostic skills.
- Ability to document security events and analyse them clearly and concisely.
- Self-starter who demonstrates initiative and is willing to assume responsibility.
- Good interpersonal skills to interact with customers, team members, and support personnel.
- Knowledge of cybersecurity best practices, current cyber threats and vulnerabilities, attack methodology, and basic understanding of the cyber risk profile of The Bahamas
- Residence with the right to work in the Commonwealth of The Bahamas is mandatory.

The Office of the Prime Minister now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Consultants will be selected in accordance with the National Competitive Bidding Selection procedures set out in the IDB's: Policies for the Selection and Contracting of Consultants financed by the IDB and it is open to all eligible bidders as defined in these policies. Consultants will be selected in accordance with the International Competitive Bidding Selection method set out in Selection and Contracting of Firms Policies. Only Short-Listed Individuals will be contacted.

Further information can be obtained by E-mail: DTUPROUREMENT@bahamas.gov.bs. All CVs and qualification documents must be submitted Re: **Junior CIRT Analyst** to E-mail: DTUPROUREMENT@bahamas.gov.bs on or before 5:00 pm on **6 January 2022**.